

Digital Talent

Information Session

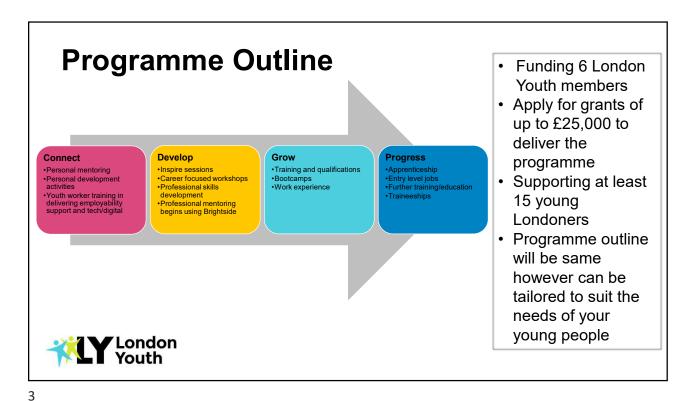
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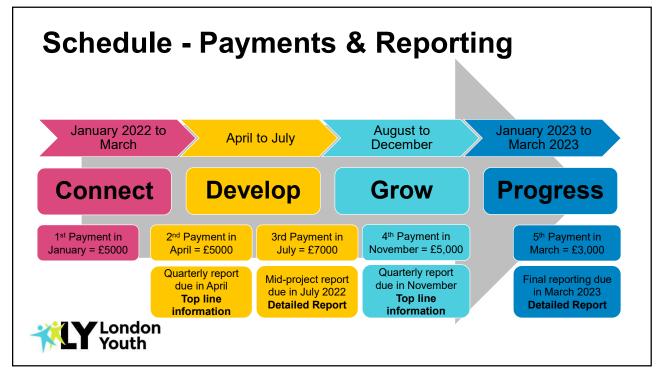
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Context

- Digital Talent is a new programme aimed at ensuring underrepresented and low socio-economic backgrounds have access to specialist training, and knowledge of tech and digital jobs and have more confidence in pursuing careers in these sectors.
- Despite a 40% growth in the last two years in the UK Tech sector (Tech Nation, Jobs and Skills Report, 2020), there is a significant skills shortage and young people from our target group are underrepresented in this sector. There is the opportunity to capitalise on this demand by training young people to "plug this gap" and help them to secure jobs of the future.







Support from London Youth

- Dedicated support from Employability Manager and Employability Officer – "extra pair of hands"
- Corporates Engagement support throughout the programme
- Professional Mentoring recruiting professional mentors, onboarding support, training, if needed
- Upskilling and training youth workers personal mentoring training, employability skills, MEL etc.
- Monthly members catch ups to share updates on delivery and learning
- Creating opportunities to bring young people together through workshops and events
- Each organisation to receive laptops for support delivery funded by J.P. Morgan



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Digital Talent Budget Proposal template Commendation surve: Commendati

Each organisation needs to submit an application along with a budget template for funding of up to £25,000.

Include the costs of everything you'll need for your programme, separated into the sections as follows:

- Capital costs; include buying any necessary equipment for the programme
- Revenue costs; include things like salaries, training, travel, volunteer expenses and MEL
- Overhead costs; including management and support costs



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Monitoring, Evaluation and Learning

Working with experienced External Evaluator, Shepard and Moyes, we will be creating a fit for purpose MEL framework for the programme which will include tools such as the following to measure the impact:

- Young people surveys
- Youth worker surveys
- · Employer surveys
- · Focus groups and interviews
- Learn to action workshops
- · Quarterly monitoring returns
- Case studies

An organisations will receive relevant training and support from London Youth to ensure the MEL process is clear and delivery staff are comfortable using the variety of tools to capture impactful programme data.

We will also be incorporating the Skills Builder framework into the programme to measure the essential skill development of all young people.



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Outcomes

Of the 15 young people you will work with, the following outcomes are expected:

- 75% will complete the programme
- 70% will complete qualifications to support their career journey
- 60% will complete work experience
- 40% will progress into full time employment or apprenticeships
- 30% will sustain positive progression for 3 months or more

In addition, the programme will also support the following outcomes for young people:

- Increased knowledge of future jobs/future proof industries
- Improved access to job opportunities
- Increased confidence in pursuing careers into industry of choice
- · Increased skills through training and accredited qualifications
- Increased employability skills
- Improved professional skills



Application Process

- Application Form either completed online or Microsoft Word copy by the Sunday 5th December
- Potential interviews held during W/c 6th December
- Please include budget template, risk register and have read through the due diligence.
- There won't be weighting towards any specific sections

Who can apply?

We will accept applications from organisations that meet the following criteria:

- Member of London Youth
- Minimum income last financial year of £100,000
- Able to meet our thorough Due Diligence requirements
- Previous experience delivering employability programmes



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Key Dates

Information Sessions	Week commencing 15 th November
Deadline for submissions:	Sunday 5 th December 2021 at
	11:59pm
London Youth to review applications &	Week commencing 6th December
conduct follow up interviews:	2021
Decisions communicated to applicants:	Week commencing 13th December
	2021
Due Diligence completed:	Week commencing 13th December
	2021 and early January
Projects to be delivered:	January 2022 to March 2023
Induction session for successful	Thursday 13th January (all day)
organisations	



Q&A

Click the "Participants" Button

- → The you can "raise your hand"
 - → When called please unmute

Questions can also be sent via the chat, these may be collated, answered after the online event and sent out.



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