

# phosphoros theatre

*bringing the unseen to light*

## APPLICATION PACK

### ABOUT

Phosphoros Theatre leads drama workshops for refugee youth groups, social services, schools, colleges, universities, festivals, theatres and charities. Usually our workshops use drama to talk about human rights and the experiences of refugees and asylum seekers living in the UK. Sometimes we do drama workshops to support newly arrived refugees to build confidence and learn creative skills too.

Our workshops are educational, inspiring and surprising. We work as a strong team with different skills to make our workshops high quality, enjoyable and thoughtful.

We want to work with new leaders from refugee backgrounds to help us deliver more workshops to people around the UK, and possibly online. Our workshop leaders are usually performers too (but not always!), and enjoy acting with us in our performances and getting involved in other areas of our creative work.

Your role as a workshop assistant or leader will include helping to set up workshops, delivering activities (e.g. games and drama exercises), helping planning, having meetings with the other leaders, collecting feedback after the workshops, and other tasks to be discussed.

### WHAT ARE WE LOOKING FOR?

We want to support a small group of leaders from refugee backgrounds. We want to hear from people aged 18-30, any gender identity, living in London. You don't need to be fluent in English, but you need to be able to confidently speak in English in front of groups of people, and be able to read documents in English. We want to meet people with the following skills and interests:

- A brilliant team player
- Creative and imaginative
- Good communication skills
- Interested in drama & theatre
- Happy to share ideas
- Caring for others
- Passionate about human rights
- Great at listening
- Reliable and punctual

We are looking for people committed to the equality and inclusion of people regardless of skin colour, race, ethnicity, language, religion, dis/ability, class, gender, sexuality and immigration status.

### COMMITMENT

- Training on: Thursday 22 and Friday 23 October 5-8pm, and Saturday 24 October 10am-5pm in North West London
- 3 hours online safeguarding training & completion of DBS check
- 4 shadowing sessions where you observe our current leaders (expenses paid)
- 8 assisting / co-leading sessions where you work with our other leaders (paid)

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### HOW TO APPLY

Send us the answers to the following questions. It can be in an email, video, word document or in this [online form](#). Whatever is easiest for you.

1. What is your name, age and contact details?
2. What makes you excited about Phosphoros Theatre?
3. What skills do you have that would make you a good workshop leader?
4. Have you completed any training before? If so, what?
5. Is there anything else you'd like to tell us?

Please send your application to Kate at [kate@phosphorstheatre.com](mailto:kate@phosphorstheatre.com) or fill it in [online here](#). After we receive your application we will have a short video chat with one of our directors - Kate or Juliet, and one of our staff members, Syed. If you would like these questions in a word document or with bigger text please let us know.

Please have a look at our website: [www.phosphorstheatre.com](http://www.phosphorstheatre.com) to find out more about our company.

### WORK PERMISSION

We are members of the Lift the Ban campaigning group, and actively support campaigns to enable asylum seekers to work. We believe people seeking safety should be able to work with dignity.

The current rules mean we are unable to pay people without permission to work in the UK. Leaders who cannot be paid fairly for their labour will receive expenses, and, where appropriate, we can provide advocacy to support people with needs outside the projects we work on together.