

# Recruitment

Equal Opportunities Monitoring Form  
May 2018



London Youth is committed to implementing equal opportunities in all its work. To aid us in monitoring the effectiveness of our recruitment process we ask that you complete the anonymous monitoring form below. The data you provide here will be separated from your application form and transferred to our human resources database and **will not be made available to the recruitment panel**. All information given will be treated in the strictest confidence.

You may return this form under separate cover if you prefer. This information will have no impact on the final recruitment decision.

## Your Data and Privacy

To enable us to receive and assess your application for employment with London Youth, we have asked you to provide a range of personal data. We do not intend to use your data for any purpose other than to assess your application at each stage of the recruitment process in order to shortlist applicants, conduct selection testing and interviews. Personal data provided during the recruitment process will be retained electronically on our systems or in paper form in recruitment packs; all data provided will be stored securely. We are not planning to transfer your data outside the European Union. Our full **Recruitment Privacy Notice** details how we use data provided on this form. London Youth's **Privacy Statement** gives you information about how London Youth handles all data. By completing and returning this form, you are consenting to us processing and retaining your personal data for recruitment purposes.

**Position applied for:**

**Candidate Ref:**

**Where did you see the post advertised?**

**Gender** (please state)

**Ethnic Origin**(please state):

**Sexual orientation** (please tick one):

Bisexual     Gay     Heterosexual     Lesbian     Prefer not to say

**Age:** (Please tick one)

16-21     22-30     31-40     41-50     51-60     60-65     65 +

**Disability:**

The Disability Discrimination Act (2005) defines a person as disabled if they have any physical or mental impairment that has a substantial, adverse and long-term affect on their ability to carry out normal day-to-day activities?

Do you consider yourself to be covered by the Disability Discrimination Act?     Yes     No

Where you have answered "yes" please provide details:

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