

REGISTRAR OF COMPANIES



London Youth

Annual Report and Financial Statements

Year ended 31st August 2012

The Federation of London Youth Clubs
Company Limited by Guarantee
Registration Number
258577 (England and Wales)

Charity Registration Number
303324

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Reference and administrative information

Patron	HRH The Prince Philip, Duke of Edinburgh KG KT
President	Field Marshall the Lord Guthrie of Craigiebank GCB LVO OBE
Chair	G Davide Rodrigues
Deputy Chair	Roger Merton
Honorary Treasurer	Peter Hudson (to 15 th March 2012) Keith Ward (from 15 th March 2012)
Vice Presidents	Jarvis Astaire OBE The Lord Brooke Robin Callender Smith Jane Earle Clive Efford MP Euan Foster Robin Gowlland Peter Hudson (from 15 th March 2012) Rt Hon Simon Hughes MP Peter Hunter Bob Jones (to 15 th March 2012) Sir David Knox Peter Levy OBE Neil Maitland OBE Jim Marshall OBE (deceased 5 th April 2012) Sir David McNee QPM (to 15 th March 2012) Lady Mary Mumford Vic Paige CBE (deceased 1 st April 2012) John Poland (to 15 th March 2012) Dr Terry Powley John Ratchiff CBE Marsha Rae Ratchiff The Rt Reverend Roger Sainsbury Richard Sermon MBE John Spencer OBE Joy Toghil Vanni Treves CBE Joseph Williams

Reference and administrative information

Trustees	Assan Ali (to 25 th April 2012) Tekla Balfour (from 15 th March 2012) Julian Beare Ilaria Gregotti Peter Hudson (to 15 th March 2012) Jennifer Izekor Roger Merton John Norman G Davide Rodrigues Keith Ward (from 15 th March 2012) Keeley Williams Derek Willis
Youth Advisers	Francisco Augusto Igor Jesus Esther Sherato (to 25 th July 2012)
Chair of Finance Committee	Peter Hudson (to 15 th March 2012) Keith Ward (from 15 th March 2012)
Chair of Safety and Safeguarding Committee	John Norman
Chair of Nominations Committee	Keeley Williams
Chief Executive and Company Secretary	Nick Wilkie (to 11 th April 2012) Rosie Ferguson (from 12 th April 2012)
Senior Team	Rosie Ferguson (to 11 th April 2012) Sam Grimstone Jim Minton (from 6 th June 2012) David Nottidge

Reference and administrative information

Registered/Principal office Telephone Facsimile E-mail Website	47-49 Pitfield Street London N1 6DA 020 7549 8800 020 7549 8801 hello@londonyouth.org.uk www.londonyouth.org
Company registration number	258577 (England and Wales)
Charity registration number	303324
Auditor	Buzzacott LLP 130 Wood Street London EC2V 6DL
Bankers	National Westminster Bank plc 54 Marsh Wall West India Dock London E14 6LJ
Investment managers	Sarasin & Partners Juxon House 100 St Paul's Churchyard London EC4M 8BU

A message from London Youth's Chief Executive - Rosie Ferguson

September 2011 began with young people being vilified by much of the media as London recovered from the riots. A year later, by contrast, the summer of 2012 ended with the fantastic spectacle of the Olympic and Paralympic games, during which London's young people excelled as volunteers, competitors, performers and spectators.

This doesn't mean, however, that everything is now rosy for young Londoners. You just have to look at the scandalously high unemployment figures and child poverty rates to know that all young Londoners are not getting support they need to become the best they can be.

At the end of 2011, we launched our first publication *Hunch*. It offered a vision for youth in post-austerity Britain that invests hard in the capabilities and character of the next generation.

It argued that good youth work works.

So this report tries to highlight what London Youth have delivered over the past 12 months to achieve this, working with and through our diverse youth club network, from quality assuring even more youth clubs to getting thousands of previously non-sporty young people playing and enjoying sport.

It also gives you a flavour of the brilliant things that young people themselves have been doing, from renovating their own youth clubs as part of *Volunteer it Yourself* to cycling across the South-east with *Urban Nature*.

Significantly for us, 2012 was the year that we said goodbye to Nick Wilkie, who left after six fantastic years as Chief Executive of London Youth. His contribution here has been truly transformative. It is a real honour for me, having grown up at London Youth over the last seven years, to be able to lead the organisation onto the next stage of our journey.

And we have a lot more to do.

We have just recruited the latest group of young people to Dare London, our youth advisory board. We had a first induction session with them at the beginning of October. As part of it, we asked them their expectations of London Youth. There were many, many great ideas and suggestions. But for me, one young man summed it up when he looked at the staff team and said simply:

"Don't let us down"

Introduction

London Youth is a vibrant network of 400 community organisations serving 75,000 young people and their families in every London borough

We're here to help young people be the best they can be

The Board of Trustees presents its statutory report together with the financial statements of London Youth (the Federation of London Youth Clubs) for the year ending 31st August 2012

This report has been prepared in accordance with the Charities Act 1993 and incorporates the information required by the Companies Act 2006

The financial statements comply with the Statement of Recommended Practice (SORP) for Charities, as issued by the Charity Commission in March 2005

[Insert – picture]

Structure, Governance and Management

Governing document and constitution

The Federation of London Youth Clubs, operating under the name London Youth, is constituted as a company limited by guarantee and registered as a charity with the Charity Commission. London Youth's governing documents are its Memorandum and Articles of Association.

Appointment, induction and training of Trustees and Honorary Officers

A Board of Trustees (who are all also company directors) comprised ten at 31st August 2012. Members of our Youth Advisory Board, although not legally Trustees, attend our Board and participate fully in meetings. There are three sub-committees of the Board of Trustees responsible for Finance, Nominations and Safety and Safeguarding.

Trustees are elected by Members at the Annual General Meeting following nomination either by the Board of Trustees or by five or more Members. Trustees retire in accordance with the charity's Articles of Association. The Honorary Officers comprise the Chair, Deputy Chair and Treasurer. They are elected each year at the Annual General Meeting. During the period to 31st August 2012 the Trustee Board was also notified of the sad passing of Jim Marshall and Vic Paige, both of whom had previously been elected as Vice Presidents.

Trustees benefit from a full induction and meeting with staff on joining as well as on-going training as needed thereafter. The Trustee Board has an annual Away Day with members of the charity's Executive to fully consider its strategic plans and improve governance. This also includes a Trustee Board assessment (undertaken by KPMG) and governance survey. This year, as part of a planned increase in their support developing strategy, Trustees also attended the Management Team day at the beginning of the 2012-13 planning process.

Mr Peter Hudson retired as a Trustee and Honorary Treasurer at the AGM - we are deeply appreciative of his contribution to our work. Two Trustees were elected in 2011-12 bringing to the Board a range and depth of experience in finance and youth leadership. Our two new Trustees are Keith Ward and Tekla Balfour. Keith is also our new Honorary Treasurer. In 2012-13 we will seek further new Trustees with contemporary youth work experience from within our membership and develop the broader skill set of our Trustee Board.

In addition to our Trustee Board, volunteer expert advisory teams support specific programmes at Hindleap Warren, Woodrow High House and Actventure.

Board of Trustees' report 31 August 2012

Management structure and decision making

Executive management is delegated to the Chief Executive and Senior Team. The Chief Executive (who is also the Company Secretary) chairs the Senior Team which comprises the Director of Organisational Development, Operations Director and Director for Communications and Programmes. Senior Staff meet formally on a monthly basis and continually between meetings at an operational level.

A wider Management Team comprising middle managers met four times during the year in line with our annual planning and budgeting cycle, which commences in February and concludes at our Trustee Board meeting in July.

Throughout the year, Trustees receive monthly updates on the organisation's activities and through quarterly Board and Committee meetings receive an update on delivery activity. Reporting formats cover monthly management accounts with forecast outturn, items of major risk and development and quarterly progress against planned deliverables.

In addition the Chief Executive meets regularly with the Chair, the Director of Organisational Development meets with the Honorary Treasurer and the Operations Director (who leads corporately on Safety and Safeguarding) meets with the Chair of the Safety and Safeguarding Committee.

Involving young people in decision making

Dare London, our Youth Advisory Board made up of young people aged 16-24 from our member clubs, exists with a clear focus to ensure that young people are at the heart of everything we do. The involvement of Dare Londoners is centred around five strands: governance, quality assurance, peer facilitation; voice, and personal development. All Dare Londoners are offered team training and individual support and development opportunities to fulfil these roles including residential weekends at Hindleap Warren and Woodrow High House. Although young people have been attending our Trustee meetings since September 2007, this year saw a former Dare Londoner progress to become a full Trustee Board member.

Risk management

The Trustees are satisfied that they have identified major risks and that systems are in place to manage these. A register of major risks is reviewed and updated quarterly by the Senior Team to ensure we maintain an overview of organisational risk and take mitigating action wherever necessary. This risk register is then discussed with, and approved by, firstly the Finance Committee quarterly, and then the Trustee Board on an annual basis. This is to ensure that adequate systems and procedures have been established to manage and mitigate risk. Our risk analysis covers finance, governance, human resources, information technology, communications, operations, property, and safety and safeguarding. During 2011-12 we added a section on partnership working, as we increase our collaboration with other organisations in the sector.

Vision, Mission and Strategy

Our vision is of a great world city in which every young person, whatever their background, is valued and challenged to be the best they can be

Our mission is to help young people be the best they can be

We want everyone growing up in and around London to enjoy access to high quality youth work - structured, developmental activities, someone to talk to, information and guidance - all within a safe, stimulating and supportive environment

We work with young people in all their brilliant diversity, placing a particular emphasis on those who are disadvantaged or at risk

In pursuit of our mission, our strategy comprises

Development

We help our member organisations increase their effectiveness by training youth workers, providing information and supporting organisations to achieve the London Youth Quality Mark.

Opportunity

We work directly with young people, innovating and delivering projects in partnership with youth clubs to create opportunities that a single community-based organisation working alone could not. We do this in London through programmes focused on sport, youth leadership, young people and criminal activity, employability and volunteering – and out of town at our two residential training and outdoor education centres, where we also run our specialist disability programme Activeventure

Voice

We advocate on behalf of young people and youth work, so that the day-to-day experience of those at the sharp-end informs the thinking of powerful policy makers and funders

And

Best we can be

To better pursue development, opportunity and voice, we strive to be a great place to work, well-planned; well-governed, committed to measuring our effectiveness, financially astute, and professional in everything we do

Charitable objectives

Our vision, mission and strategy fit clearly within our charitable objectives, to assist the personal and social development of young people through a number of practical means including assisting and delivering high quality youth work, relieving poverty by assisting young people in need, giving young people access to a range of learning opportunities; and providing a range of recreational, sporting, artistic and cultural opportunities.

Activities and Achievements, Performance and Future Plans

The activities and achievements of our year and our plans for 2012-13 are told through our three part strategy Development, Opportunity and Voice.

Development

We help our member organisations increase their effectiveness by training youth workers, providing information and supporting organisations to achieve the London Youth Quality Mark

[Insert – picture]

You can find out more by exploring the 'Supporting Youth Workers' section of our website

The **London Youth Quality Mark** sits at the heart of the support package available to all our members, helping community organisations to achieve long lasting improvements to their practice and management. Achieving the Award gives members a 'badge of excellence' to market to young people, their families and potential funders. The crucial upshot of this is higher standards in youth clubs for young people.

The Quality Mark team have continued to rollout this highly professional programme in 2011-12 with a Bronze, Silver or Gold Quality Mark now awarded to a total of 72 organisations. Our expertise in the field is being channelled through a partnership with the national youth sector body, Ambition, to create a new quality framework that works across the whole sector.

At a county level we have supported both Kent Youth and Northumberland Clubs for Young People with the development of their quality programmes. We remain indebted to our accrediting partner, City and Guilds, whose team of assessors, and expertise in developing our programme, has allowed us to quality assure a vast range of youth providers, many of whom would not fit the description of a traditional youth club. The year ahead will see a push to quality assure remaining members who have yet to participate in the process. This follows last year's decision to align the London Youth Quality Mark to our membership structure.

The Samuel Lithgow Youth Centre began their Quality Mark journey back in March 2010 when they were awarded the Bronze level, gaining Silver in May 2011 and now the Gold in April 2012. Igor Jesus, a Dare Londoner and Young Assessor, completed their Gold assessment in May. As part of his visit Igor asked the young people of Samuel Lithgow about the future of the club. Young people from the club voiced their "concerns about whether the club would survive in the coming years, given all the changes", as they felt that the club existed "because the staff worked hard with little support". The staff that Igor spoke to commented that achieving the Quality Mark had an important role to play in the sustainability of the club as it now has a "structure and a plan in place so they could continue" despite the difficult financial climate.

Board of Trustees' report 31 August 2012

Training is a key element within our strategy of supporting youth clubs, so they can provide sustainable, valued and effective programmes for young people. In 2011-12, the **Training Team** at London Youth trained 205 youth workers and managers

Because of reductions in funding, members have found it more difficult to fund courses in the past two years. The broader financial context and the changing needs of youth clubs have meant we have needed to find more creative ways to support them. As well as offering quality accredited learning to youth workers and managers, we're beginning to do more work with volunteers and with non-youth workers who play a big part in supporting young people. These include sports coaches, the police and housing workers, for example. As youth clubs seek to secure their position as community hubs, this kind of support will become more and more useful.

A key achievement has been the successful launch of a continued professional development programme for youth work managers called 'Leading Youth Work in a Changing World'. This was backed by City and Guilds who also supported an extensive research report that captured the learning from the programme. Our further package consisted of short introductory youth work courses to volunteers and staff who are just starting out, as well as national youth work qualifications at Levels One, Two and Three, which saw excellent results from the students with percentage pass rates in the nineties.

We also facilitated specialised and focused shorter courses to eight external organisations. Topics on these bespoke courses included mentoring skills, counselling skills, young people and self-harm, conflict resolution, and safeguarding. Additionally, Southwark Youth Service commissioned us to design a series of training events for their whole staff team, as well as training to a team who were delivering 'pop-up' youth provision to older young people over the summer months. Our members recognise that they need and want to train and develop their staff and as a result we'll continue to refine our offer so that we can support them in a sustainable and manageable way.

In addition to our Training and Quality Mark teams, the **Information** pages on www.londonyouth.org provide resources, guidance and links to help run a youth club both efficiently and effectively. The areas covered include funding, financial management, people management, public policy, safety and safeguarding and governance.

Opportunity

We work directly with young people, innovating and delivering projects in partnership with youth clubs to create opportunities that a single community-based organisation working alone could not

[Insert – picture]

You can find out more by exploring the 'Inspiring Young People' section of our website...

This year saw the launch of **Athan 31**, which aims to change the culture of our member youth clubs, putting youth action at their core. The programme provides training for youth workers and a clear structure for young people to develop their skills, confidence and voice within the youth club and in their community. This year we supported 297 young people to create their own projects, giving a knock-on benefit to a further 238 participating young people across the capital.

The Lambeth Young Carers Project provides support for young people caring for a family member with an illness or disability. The organisation started using Athan 31 with their 11-13 year old group who had complained that there was not adequate provision for them. The group of eight planned a Valentine's Ball – organising everything from venue, catering and music for 20 of their fellow young carers. As Tanya, their youth worker, explained "This was a very big challenge for the group. They have had to take on a lot of responsibility in their lives, but for the majority of them it is something that they get on with on their own. Most of them haven't had to really think about working together before. There were tantrums and fights, and several points along the way when we thought it wasn't going to happen, but they got there in the end and held a fantastic event. I think that they all learnt a lot from the experience – and not just how to plan or budget, but key lessons about how to function socially."

Our Youth Leadership programme supports young people through the transition from attending a youth club to becoming a youth worker in a leadership role. Over two days, participants learn different leadership styles, how to lead and risk-assess activities, and develop their own communication and leadership skills. 26 young people completed this training in 2011-12 and achieved an AQA certification in Youth Leadership.

Volunteering has always played a fundamental role for London Youth and within our member clubs. Our new volunteering programme builds upon this strong tradition by creating sustainable and rewarding volunteer roles both within London Youth and our member clubs. To date, 58 volunteers have been recruited to take part in 642 separate volunteering opportunities. Microsoft, Deloitte and Silicon Valley Bank have also engaged with the scheme through their corporate volunteering programmes. 100% of volunteers have rated their experiences as either 'Very Good' or 'Excellent'.

Urban Nature provides opportunities for young people in some of the most disadvantaged communities in the capital to experience and learn about the

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natural world and the effects of their actions upon it. We want to inspire them to benefit from and contribute to their local environment throughout their lives. Working through our member organisations, we also want to make a real impact on the participating youth clubs, encouraging them to forge links with local environmental organisations ensuring the work continues beyond the end of the project. To date 81 young people from nine member clubs have attended Urban Nature residential weekends and 215 young people have been actively involved in developing their own environmental initiatives. Furthermore, additional funding has been secured by many of the participating clubs which has contributed an extra £25,754 towards their local projects.

Generate is an organisation which provides opportunities for young people with learning difficulties. Ian Arthur, their Youth Projects Manager, commented "The bike tour to Hindleap with E A S E as part of Urban Nature was a great opportunity to engage young people in an inclusive project involving those with and without learning disabilities. Through the trip we saw relationships grow between the clubs and staff. Anthony, a young person on the autistic spectrum, was not confident in riding a bike prior to the training rides. However he successfully rode 42 miles before having to stop and after vowing never to ride again went out on a second ride on the last day when he completed a 17% incline for over a mile (enough to make an experienced cyclist take a deep breath!). Anthony is now more socially confident and has decided to buy himself a bike and use his new found confidence to increase his own independence."

We have continued to deliver **Positive Change** in Lambeth, working with vulnerable young people aged between 11 and 19 years who may be at risk of engaging with criminal activities or who are displaying challenging or anti-social behaviour. Between April 2011 and March 2012, 72 young people were supported through the scheme, receiving personal development workshops, accredited learning or one to one support. Across the borough, we brought different agencies together to share resources helping us to maximise positive outcomes for young people. This year we extended our work into three primary schools, targeting young people who are experiencing difficulties with their academic learning and offering them support on their often challenging path to secondary school.

During the summer we worked in partnership with The Challenge Network to deliver their **National Citizenship Service** programme to 150 young people from Hackney and Tower Hamlets. The programme was a great success with 93% of the starters completing the three week programme. In September the cohorts came together again to volunteer with community partners. Following this first year success we will be working with The Challenge again in Summer 2013 to run the programme for 360 young people from Hackney, Tower Hamlets and Haringey.

In 2011-12 we also began a new programme of work which we're able to deliver with our partners at a national level - **Volunteer it Yourself** (or VIY). VIY enables young people to gain accredited building and DIY skills by working, under the guidance of local professional tradespeople, to fix and refurbish local youth centres in need of essential repairs. The project pilot, run at our member club Streatham Youth and Community Trust in January 2011, won a Big Society Award in November 2012. The project, in partnership with Wickes and The Cosponsorship Agency, also won three awards at the Corporate Engagement Awards 2012 and the special award for best low budget project at The Hollis Sponsorship Awards 2012.

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Thanks to a Big Lottery Fund grant through to March 2014 we are now rolling out VIY in London and with partnership organisations across the UK

Getting Ready for the Games and Beyond is London Youth's sports development programme. Getting Ready is exploiting the excitement of the 2012 Games to encourage young Londoners to participate in sport and healthy activities. In youth clubs across London, Getting Ready is leading to improvements in young people's health, confidence and wellbeing, as well as creating a diversion from crime. For three years now, we have been investing time and resource into grassroots clubs to develop their capacity to provide quality sports activities for young people.

Getting Ready has now worked directly with 5,782 young people who have sustained their involvement in regular sport – 40% of whom had, when questioned, done no sport outside school for the previous four weeks. Working in partnership with national governing bodies, we have enabled 701 youth workers and young people to gain coaching qualifications and actual delivery experience, 93 of whom have gone on to gain paid employment as a result. In the next 12 months we aim to add a targeted employability arm to the programme.

Sophie joined her local youth club in Streatham when she was eight years old, and by the time she was 10 had become a founder member of its girls' football team. Because of her interest in sports and her passion for the Club, at 13 Sophie became the representative for all the sporting activities on the club's Youth Forum. She maintained her sporting and personal development through her teenage years, and was in the club's 5 aside team that won the national championships. As she became more confident, Sophie also continued to take on more responsibility in the club, doing a work placement as a Youth Worker and in 2010 she became one of three Young Leaders at the club, completing a leadership programme run by national youth charity Clubs for Young People (now Ambition). Since 2009 Sophie has taken part in many of the activities and courses London Youth have run. Involved in the Getting Ready programme, she has been able to bring her new skills back to her club, and run sessions with younger members. As a result, Sophie has decided she wants to work with young people and has just been accepted onto a child care course at college. She will be doing her placement at her local club.

London Youth has already built this sporting infrastructure in 75 youth clubs across central and eastern London. In 2012-13 we are extending the programme to deliver Getting Ready to 100 clubs, meaning that even more young people can have the chance to access sports development and learning opportunities within youth club settings. We will also be taking our learning from the programme to date and looking to work with partners and funders to build on what we have achieved so far, embedding long term delivery of sport within communities across London.

Woodrow High House is our residential learning centre in the Chiltern Hills near Amersham. This 17th century manor house, once home to Oliver Cromwell, is an extraordinary space, set in 25 acres of woodland, lawns and meadows. It is now a residential centre with more than 80 beds, numerous outdoor activities and a modern Sports Centre. In today's world where young people rarely have a chance to get away from the intensity of urban life, Woodrow offers something refreshing and powerful – seemingly remote and yet easily accessible.

We work with young people away from their normal environment with a profound effect on personal and social development. Through outdoor activities, environmental studies, sports and performing arts, team and leadership development, Woodrow provides education for life. In 2011-12, more than 6,000 young people benefitted from the Woodrow experience.

MacIntyre School is for young people with severe learning difficulties. Students have been taking part in outdoor activities at Woodrow since September 2011. Duncan Choosey of MacIntyre told us "Students get a great deal from using Woodrow. Mitchell is a young man who needs to stick to a rigid routine with a timetable of what he is doing. He is a member of the outdoor activities group, and as such visits Woodrow on a regular basis. When Mitchell first started visiting Woodrow he needed to know exactly what activities we would be doing and in the exact order. As the weeks progressed Mitchell became less dependent on his schedule up to the point where he is happy to visit Woodrow without it. Part of his success has been due to working with staff at Woodrow who understand his needs, as well as the increasing familiarity in an environment in which he feels safe."

This year Woodrow has been under new leadership as we welcomed Martin Curtis as our new Head of Centre. As well as strengthening the permanent staff team, Martin has been working to expand our apprenticeship scheme, enabling us to increase capacity and offer training and development opportunities for young people at the same time. In 2012-2013 we will have six NVQ Level Two instructors and three NVQ Level Three instructors.

The Sports Centre has seen a total of 860 children signed up to a term of weekly swimming lessons. The structure of the Swim School has changed significantly with many younger children booked into the lower level classes. Parents seem less keen to leave their children enrolled once they can swim a short distance. Our challenge for 2012-2013 is to find out how to better retain those youngsters and improve their swimming level and confidence beyond a basic ability.

Our 'Wonderful Woodrow' appeal has so far raised over £750,000 towards the repair and improvement of the House, Grounds and Sports Centre. This funding has enabled major works to be carried out to the roof, render and windows of the House to secure the fabric of the building. The appeal has also allowed us to undertake key safety related work, such as installing a new fire alarm and emergency lights system in the sleeping accommodation. The works have thrown up their own challenges in terms of managing the visiting groups' experience and, above all, maintaining safety which we have been able to achieve successfully. To date the response from visitors has been very positive; they like the fact that the building is being overhauled and that the Woodrow experience can only improve following these works.

In 2012-2013 the fundraising will continue as we strive to hit the £1million mark. There is a lot more still to do, including major parts of the internal refurbishment, reconfiguring the arrival space at the front of the building and creating a new lower level second entrance at the rear of the building.

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Set high in the Ashdown Forest within the High Weald Area of Outstanding Natural Beauty **Hindleap Warren Outdoor Education Centre** provides residential and day visit opportunities for young people from all backgrounds. For many of our guests, Hindleap is their first meaningful experience of the outdoors. A significant number of Hindleap's visitors are growing up in difficult circumstances – some living in poverty, some with disabilities and special needs and some not getting on at school. Well delivered outdoor education challenges young people to reach out beyond that which is familiar and easy. Our review scores show that Hindleap staff are making this happen as our instructors averaged over 4.7 out of 5 from evaluation feedback in 2011-12.

Our new dormitory and Day Course Centre facilities have been fully in use throughout the year, enabling us to offer more opportunities to more young people than ever before. Hindleap provided opportunities for personal and social development for around 9,400 young people in 2011-12. This included a big increase in our National Citizenship Service delivery working with 496 young people through the summer months.

After carefully reviewing feedback forms and working with our contract partners Sodexo, we have made improvements to our menus and catering provision. Our aim is to provide a continued high level of catering for all our customers in the long term.

Hindleap provides safe, enjoyable adventurous activities. To this end we are regularly inspected by recognized outside bodies. We currently hold an Adventurous Activities Licence, the Adventuremark from the Adventure Activities Industry Advisory Committee, and the Gold Standard badge from The Association of Heads of Outdoor Education Centres.

Activenture is London Youth's disability initiative which provided exciting week-long residential adventures to 253 young people with complex and special needs at Hindleap and Woodrow in 2011-12. They were supported by 400 volunteers of whom 207 were young people themselves.

Activenture gives young people with disabilities and special needs self-confidence, and a chance to have a carefree, challenging time, away from their everyday routine. The project also creates much needed respite care for parents and siblings. Integral to Activenture is the 'buddy' system, where every 'guest' is supported by a young volunteer, creating a powerful opportunity for personal development amongst our volunteers and understanding between two groups of young people who would not otherwise meet.

Millie is 14 and has Kabuki syndrome. This condition results in a distinctive pattern of physical and developmental problems, including congenital heart defects, kidney abnormalities, eye problems and a susceptibility to infection. After she attended Activenture in February this year, her mother said "This is the only chance Millie gets to be with children of her own age and be involved in fantastic activities in a safe environment and be part of the group rather than an outsider. I also get a break as Millie receives no other input from anyone. Millie absolutely loves Activenture and I can't stress that enough."

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In the last 12 months, Activenture has continued to successfully deliver Short Breaks for Disabled Children to local authorities. We worked in partnership with East Sussex, Surrey, Kent, Enfield and Havering.

We said goodbye this summer to D1 Churchill MBE who has served the project with commitment and energy for over 35 years. We wish D1 well in her retirement. We now have a new Head of Activenture and an Operations Manager up and running, who are both capable of delivering Activenture weeks.

We are 12 months into a three year plan to expand volunteering opportunities for young people facing disadvantage across the South East of England. In 2011-12 over 15% of young volunteers on Activenture weeks were either living in areas of economic deprivation, not in education employment or training, or themselves living with a disability. We're planning to increase this percentage in 2012-13.

Voice

Advocating on behalf of young people and youth work, so that the day-to-day experience of those at the sharp-end informs the thinking of powerful policy makers and funders

In November 2011 we officially launched 'Hunch a vision for youth in post austerity Britain' at The House of Lords. Growing from our work on gangs and serious youth violence, grounded in experience and rooted in evidence, our first published report explores how young people become good adults.

Since its launch, Hunch has influenced various organisations and other publications, including Positive for Youth, the Government's new plan for young people aged 13 to 19, and, the Young Foundation's 'Framework of Outcomes for Young People' (see 'Best we can be' below for more on our work on Outcomes).

When the riots dominated the headlines during August 2011, many people offered views about what needed to be done, and many made policy proposals. At the time, London Youth's view was that something very serious had happened within a large number of communities and urban areas, which involved not only young people, but lots of other players. As such, knee jerk reactions were not particularly helpful, and a period of reflection was needed to think about the consequences and how they could be addressed. At the same time, we were conscious of the need for the voice of those people working with young people – the youth leaders and youth club workers who run centres and services every day – to be part of the discussion. We spoke to youth leaders in a number of clubs within London in the days immediately after the riots, gauging their views, and trying to understand from them the immediate impact of what had happened.

A year on from the riots we went back to the same youth clubs and asked the youth workers what had changed. Our report, 'Perspectives one year on', summarises their views – and sets them alongside some of the things that they told us at the time.

One of our most exciting periods, with many opportunities to share our 'voice', was clearly during the Olympic and Paralympic Games this summer. This began with a member of our youth advisory board, Dare London running in the Olympic Torch relay after being nominated by us for her positive contribution to the local community. Following this, the London Youth team attended the LA84 Foundation breakfast which focused on the need to create an Olympic legacy for young people – a fund to support ongoing grassroots sport in London after the Games. A Dare London member was on the panel, talking about the benefits of grassroots sports and how the Getting Ready for the Games and Beyond programme helped him to become a leader in his community, urging the crowd to act as "the world is watching".

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As described earlier in this report, London Youth's programmes have been recognised for the quality of provision they deliver to young people and the strength of the partnerships they have developed and we have been delighted to have received a number of awards in 2012. As importantly, some of the young people we have worked with have been nominated for awards because of what they have achieved, and many more have completed accredited qualifications or established projects which have made a major difference in their communities. By showing the successes and impact of our work, within those communities, and to London wide and national audiences, we hope that the stories of these young people can make a lasting difference, and open up further opportunities for them and their peers.

Best we can be

We title our fourth strategic objective 'Best we can be'. We want London Youth to be a great place to work, financially astute, passionate about young people and professional in everything we do. We see a direct link between the strength of our back office and our ability to improve services and opportunities for young people. We are, and always will be, a work in progress, committed to strengthening the support structures that front-line staff rely on.

In the past five years we have considerably strengthened our institutional infrastructure. This has involved: the installation of new accounting systems and devolved budgetary management to front-line programme leaders, the development of a robust annual planning cycle and regular reporting against operational plan, the modernisation of our governance, and the establishment of clear standards of line management.

During 11-12 we completed the implementation of a common IT platform across our three locations with terminal services and greater IT security installed as well as launching a database for management information relating to communications, fundraising and events. We also ran our first Employee Attitude Survey which provided a very useful platform from which to continue to build our people development and internal communication approach within the organisation.

This year, we also began a partnership with the Young Foundation to pilot their academically robust framework for measuring the outcomes of work with young people. London Youth is one of three case study organisations integrating the new outcomes framework into their work. The framework is backed by the Department of Education. This work has been incorporated into our planning process, with each team's top-line plan for 12-13 describing the outcomes they want to achieve for young people. In 12-13 we are looking to evaluate our work through the outcomes we have set out to achieve. We think this will help us to increase our understanding of what works and why. It will also help us to improve what we do and be better advocates of the value of our work.

Financial Review

Financial report for the period

For the year ended 31 August 2012, the organisation made an operating surplus, increasing the general fund by £183,421 (2011 - £1,233) before investment gains and losses. Unrestricted income was £3,580,373 (2011 - £2,946,878) and unrestricted resources expended were £3,364,101 (2011 - £2,805,292). Included within the income for the year was a net exceptional amount of £184,774 donated to London Youth following the sale of Acorn Boys Club. Following this donation, the Trustees have agreed to invest in London Youth's IT systems during 2012-13 to improve efficiency within the organisation.

Support of £43,497 was provided to the Positive Change Project. £10,646 contribution to support costs was made by the Future Jobs Fund as agreed with the Department for Work and Pensions.

During the year the organisation obtained funding for restricted purposes of £664,867 (2011 - £1,574,668) and restricted projects were undertaken with £669,101 (2011 - £1,514,263) of expenditure. Three projects were on going as at 31 August 2012 with £314,106 (2011 - £285,489) of restricted funds held at that date.

Reserves Policy

Trustees seek to retain a prudent level of reserves from unrestricted income.

Trustees base their reserves policy on the identified needs to:

- Provide sufficient working capital for the following year, in particular as funding arrangements move from grants to contracts with payments made in arrears
- Support innovative programmes where such require a period of development and testing prior to proving their case to external funders
- Invest in organisational development, strengthening our institutional infrastructure to better support front-line delivery and boost long-term stability and sustainability
- Mitigate the risk of unforeseeable expenditure, with particular regard to ownership of our two residential centres

Unrestricted reserve levels are reviewed annually in-line with our annual planning and budgeting process and monitored on a continual basis throughout the year.

At 31st August 2012, reserves stood at £723,787 (2011 - £540,366).

Trustees believe unrestricted reserves stand at a satisfactory level in light of the adopted policy but will aim to increase unrestricted reserves where possible to improve the ratio to annual planned expenditure.

Board of Trustees' report 31 August 2012

Principal funding sources

We thank all our many supporters to whom we are deeply grateful. Every donation makes a difference and is sincerely appreciated.

In the next 12 months we are actively seeking further support across a range of our programmes in London and at the Centres.

Sources of funding exceeding £1,000 are as follows:

Companies and organisations

Big Lottery Fund
The Challenge Network
City and Guilds
Datacentre Dynamics
The Eccentric Club
Exposure Promotions
GLA
Goldman Sachs
Heathfield Rotary
Hess Services UK Ltd
Johnson Matthey PLC
Nacro
Pro Active Central London
Pro Active East London
Rottingdean and Saltdean Lions
Ted Baker
Thames Valley Police
Tonbridge School
Westminster Primary Care Trust
White Oak Underwriting Agency
Wickes
Woodrow Events Committee

Individuals

Lady Mary Mumford
Lucy Davison

Livery Companies

The Worshipful Company of Basket Makers
The Worshipful Company of Cutlers
The Worshipful Company of Drapers
The Worshipful Company of Founders
The Worshipful Company of Girdlers
The Worshipful Company of Goldsmiths
The Worshipful Company of Mercers
The Worshipful Company of Saddlers
The Worshipful Company of Tallow Chandlers

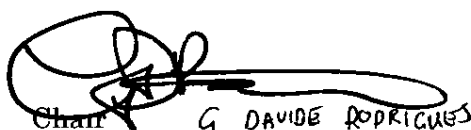

Trusts and foundations

Anonymous Trust
Anton Jurgens Charitable Trust
Beatrice Laing Trust
Bernard Sunley Charitable Foundation
Bruce Wake Charitable Trust
City Bridge Trust
CHK Charities Ltd
Country Houses Foundation

Board of Trustees' report 31 August 2012

CLSA Chairman's Trust
Dulverton Trust
Ernest Kleinwort Charitable Trust
Garfield Weston Foundation
George John and Sheila Livanos Charitable Trust
Gosling Foundation
Hale Trust
Help a Capital Child
J Paul Getty Jnr Charitable Trust
Jack Petchey Foundation
Jimmy Dixon Charitable Trust
John Ellerman Foundation
John Lyon's Charity
Joseph Levy Charitable Foundation
Joseph Levy Endowment Trust
King / Cullimore Charitable Trust
Kop Hill Climb
Miss WE Lawrence 1973 Charitable Settlement
PF Charitable Settlement
Sulgrave Trust
Sylvia Adams Charitable Trust
Tanner Trust
Thomas J Horne Memorial Trust
Walcott Educational Foundation
Wates Foundation
Wavell Wakefield and Middlesex Sports Foundation
William Allen Young Charitable Trust
Veneziana Fund

Approved by the Trustees and signed on their behalf by


Chair  G DAVIDE RODRIGUES

22/1/13
Approved on:

Statement of Trustees' responsibilities

The Trustees (who are also directors of London Youth for the purposes of company law) are responsible for preparing the Trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the Trustees to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to

- ◆ select suitable accounting policies and then apply them consistently,
- ◆ observe the methods and principles in the Statement of Recommended Practice (Accounting and Reporting by Charities (the Charities SORP),
- ◆ make judgements and estimates that are reasonable and prudent;
- ◆ state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- ◆ prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the Trustees confirms that

- ◆ so far as the Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- ◆ they have taken all the steps that they ought to have taken as a Trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Independent auditor's report to the members of The Federation of London Youth Clubs

We have audited the financial statements of The Federation of London Youth Clubs for the year ended 31st August 2012 which comprise the statement of financial activities, the balance sheet, the cash flow statement, the principal accounting policies and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Trustees and auditor

The Trustees are also the directors of the charitable company for the purposes of company law. As explained more fully in the Trustees' Responsibilities Statement set out in the Board of Trustees' Report, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Board of Trustees' report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- ◆ give a true and fair view of the state of the charitable company's affairs as at 31st August 2012 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- ◆ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- ◆ have been prepared in accordance with the requirements of the Companies Act 2006.

Independent auditor's report 31 August 2012

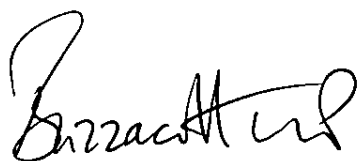
Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- ◆ adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us, or
- ◆ the financial statements are not in agreement with the accounting records and returns; or
- ◆ certain disclosures of Trustees' remuneration specified by law are not made, or
- ◆ we have not received all the information and explanations we require for our audit



Edward Finch, Senior Statutory Auditor
for and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

7/3/13

Statement of financial activities year to 31 August 2012
(Incorporating income and expenditure account)

		<u>Unrestricted funds</u>				Total year to 31 August 2011 (restated *)
	Notes	General funds £	Designated funds £	Restricted funds £	Permanent endowment funds £	Total year to 31 August 2012 £
Income and expenditure						
Incoming resources						
Voluntary income	1	455,402		402,029		857,431
Activities for generating funds	2	38,269				38,269
Investment income	3	48,488				48,488
Incoming resources from charitable activities						
Development		111,970		42,300		154,270
Opportunity – residential centres		2,407,471		-		2,407,471
Opportunity – programmes in London		518,773		220,538		739,311
Total incoming resources		3,580,373		664,867		4,245,240
Resources expended						
Cost of generating funds						
Fundraising	4	96,340	-	24,203		120,543
Charitable activities						
Development	5	162,697	4,904	42,300		209,901
Opportunity – residential centres	5	2,556,285	293,518	353,026		3,202,829
Opportunity – programmes in London	5	533,647	16,087	249,572		799,306
Governance costs	7	15,132	-			15,132
Total resources expended		3,364,101	314,509	669,101		4,347,711
Net incoming (outgoing) resources before transfers		216,272	(314,509)	(4,234)		(102,471)
Gross transfers between funds						
Positive Change		(43,497)		43,497		-
Future Jobs		10,646		(10,646)		-
Net incoming (outgoing) resources before investment gains and losses		183,421	(314,509)	28,617		(102,471)
<i>carried forward to page 27</i>						

* See principal accounting policies and note 8 detailing reclassification of income and expenditure

Statement of financial activities year to 31 August 2012
(Incorporating income and expenditure account)

		Unrestricted funds					
	Notes	General funds £	Designated funds £	Restricted funds £	Permanent endowment funds £	Total year to 31 August 2012 £	Total year to 31 August 2011 (restated)
<i>carried forward from page 26</i>							
Net incoming (outgoing) resources before investment gains and losses		183,421	(314,509)	28,617		(102,471)	(115,632)
Realised gains (losses) on disposal of investments				-	10,646	10,646	
Net incoming (outgoing) resources before revaluations		183,421	(314,509)	28,617	10,646	(91,825)	(115,632)
Other recognised gains and losses							
Unrealised (losses) gains on investments		-			40,631	40,631	4,707
Net movement in funds		183,421	(314,509)	28,617	51,277	(51,194)	(110,925)
Balances brought forward							
at 1 September 2011		540,366	7,938,366	285,489	990,349	9,754,570	9,865,495
Balances carried forward							
at 31 August 2012		723,787	7,623,857	314,106	1,041,626	9,703,376	9,754,570


	2012 £	2011 £
Historical cost net movement in funds		
Net incoming resources before revaluations	(102,471)	(115,632)
Add Difference between historical cost realised gain and the actual realised gain calculated on the revalued amounts	2,403	
Add Difference between depreciation based on historic cost and depreciation based on the revalued amounts	28,900	28,900
	(71,168)	(86,732)

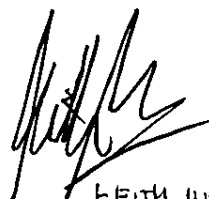
All of the charity's activities derived from continuing operations during the above two financial periods. There were no recognised gains and losses except those shown in the statement of financial activities and note of historical cost net movement in funds.

Balance sheet 31 August 2012

	Notes	2012 £	2011 £
Fixed assets			
Tangible fixed assets	10	7,623,857	7,938,366
Investments	11	1,054,114	1,002,837
		8,677,971	8,941,203
Current assets			
Stocks		-	-
Debtors	12	804,829	511,503
Cash at bank and in hand		1,127,516	847,032
		1,932,345	1,358,535
Creditors amounts falling due			
Within one year	13	(906,940)	(545,168)
Net current assets		1,025,405	813,367
Total net assets		9,703,376	9,754,570
Represented by			
Funds and reserves			
Permanent endowment funds	14	1,041,626	990,349
Restricted funds	15	314,106	285,489
Unrestricted funds			
General funds		723,787	540,366
Designated funds	16	7,623,857	7,938,366
		9,703,376	9,754,570

Approved by the Trustees
and signed on their behalf by


Chair **G. DAVIDE RODRIGUES**
22/1/13
Approved on


KEITH WARD
Honorary Treasurer

Cash flow statement 31 August 2012

	Notes	Total year to 31 August 2012 £	Total year to 31 August 2011 £
Cash (outflow) inflow from operating activities	A	231,996	(5,026)
Returns on investments and Servicing of finance	B	48,488	51,655
Capital expenditure and financial investments	B	-	(102,269)
		280,484	(55,640)
Management of liquid resources	B	-	900,051
Increase (decrease) in cash	C	280,484	844,411

Notes to the cash flow statement for the year to 31 August 2012

A Adjustment of net incoming resources before transfers to net cash (outflow) inflow from operating activities

	Total year to 31 August 2012 £	Total year to 31 August 2011 £
Net (outgoing) incoming resources before transfers	(102,471)	(115,632)
Depreciation charge	314,509	317,623
Deficit on disposal of tangible fixed assets	-	6,861
Interest receivable and investment income	(48,488)	(51,655)
Increase in debtors	(293,326)	(55,408)
(Decrease) increase in creditors	361,772	(106,815)
Net cash (outflow) inflow from operating activities	231,996	(5,026)

Cash flow statement 31 August 2012

B Gross cash flows

	Total year to 31 August 2012 £	Total year to 31 August 2011 £
Returns on investments and servicing of finance		
Interest received and investment income	48,488	51,655
	48,488	51,655
Capital expenditure and financial investments		
Payments to acquire tangible fixed assets	-	(102,077)
Payments to acquire listed investments	(327,273)	-
Receipts from disposal of listed investments	325,704	-
Decrease /(increase) in cash held by investment manager	1,569	(192)
	-	(102,269)
Management of liquid resources		
Cash withdrawn from Treasury Funds	-	900,051

C Analysis of changes in net funds

	At 1 September 2011 £	Cash flows £	At 31 August 2012 £
Cash at bank and in hand	847,032	280,484	1,127,516
	847,032	280,484	1,127,516

Principal accounting policies 31 August 2012

Basis of accounting

The financial statements have been prepared under the historical cost convention, as modified by the inclusion of certain fixed assets at valuation and the inclusion of fixed asset investments at market value, and in accordance with the requirements of the Companies Act 2006 Applicable Accounting Standards and the Statement of Recommended Practice on Accounting and Reporting by Charities issued by the Charity Commission in March 2005 (SORP 2005) have been followed in the preparation of the financial statements

Income

Income is credited to the statement of financial activities on an accruals basis Income is deferred only when the charity has to fulfil conditions before becoming entitled to it, where the donor or funder has specified that the income is to be expended in a future accounting period or the nature of the expenses funded are such that there is an implied expenditure profile over a number of periods, for example salaries

Incoming resources generated from endowment funds are unrestricted

Where tax is recoverable by the charity in respect of income receivable, it is recognised as part of that income at the time it is receivable

Under Incoming resources from charitable activities Sports income and Youth Action grants have been presented under Opportunity – London Programme income in the financial statements to more clearly reflect the nature of the income Prior year figures have been restated to show the re-classification

Expenditure

The costs of generating funds include the salaries, direct costs and overheads associated with generating income from fundraising and membership events Costs of charitable activities comprise direct expenses incurred on the defined charitable purposes of the charity and include direct staff costs attributable to the activity

Governance costs include expenditure on administration of the charity and compliance with constitutional and statutory requirements

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at headquarters Support costs are apportioned between charitable activity headings pro-rata with the direct costs of the activities No support costs are apportioned to costs of generating funds or governance as the amounts would be immaterial

Tangible fixed assets

- ◆ Freehold properties
1% to 5% depreciation per annum has been provided against property at cost or valuation Freehold properties are shown in the balance sheet at cost or Trustees' valuation less depreciation or, if no cost is recorded, the property is not used by the charity for its own activities and also subject to onerous restrictions or held on trust, at a valuation of £nil as such properties are considered to have no economic value to the charity

Principal accounting policies 31 August 2012

Where improvements have been made to properties subject to onerous restrictions, the improvements have been capitalised and are depreciated over the expected time period for which the charity will benefit from the use of those properties

The Trustees' valuation of properties is on the basis of replacement cost for existing use at 31 March 1998. As permitted under the transitional arrangements of FRS 15, the charity has adopted a policy of not revaluing its tangible fixed assets.

- ◆ Motor vehicles, furniture, fittings, fixtures and equipment
Depreciation at 10% to 20% per annum on cost to write down the motor vehicles and furniture and equipment to net realisable value over each asset's estimated useful life to the charity.
- ◆ Computer equipment
Depreciation at 33 3% per annum on cost to write down the computer equipment to net realisable value over each asset's estimated useful life to the charity

Grants administered on behalf of clubs

Grants and donations received by the charity acting as an agent for individual clubs and which are held by the charity at the year end are not recorded as incoming or outgoing resources on the statement of financial activities

Fixed asset investments

Fixed asset investments are included at their market value at the balance sheet date. Realised and unrealised gains and losses are credited, or debited, to the statement of financial activities in the year in which they arise

Fund accounting

The general funds comprise those monies which may be used towards meeting the charitable objectives of the charity at the discretion of the Trustees

The designated funds are monies set aside out of general funds and designated for specific purposes by the Trustees.

The restricted funds are monies raised for, and their use restricted to, a specific purpose, or donations subject to donor imposed conditions

The permanent endowment funds comprise monies which must be held as capital indefinitely. Income arising from invested funds is unrestricted and is credited to the general fund in the Statement of Financial Activities

Leased assets

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the statement of financial activities on a straight line basis over the lease term

Pension costs

The charity is a member of the Pensions Trust Growth Plan. The Growth Plan is a money purchase pension scheme which also has some historical guarantees. This is a multi-employer pension scheme for which it is not possible to identify separately the assets and liabilities of participating employers and, as such, the charity's financial statements include pension costs payable in respect of this plan on a defined contribution basis. Further disclosures in relation to the Growth Plan are given in note 20

Note to the accounts 31 August 2012

1 Voluntary income

	Unrestricted funds £	Restricted funds £	Permanent endowment £	Total year to 31 August 2012 £	Total year to 31 August 2011 £
Woodrow appeal donations	-	296,657	-	296,657	223,305
Other donations	455,402	105,372	-	560,774	328,103
	455,402	402,029		857,431	551,408

We are grateful to all our donors who support the very wide range of work we undertake.

2 Incoming resources from activities for generating funds

	Unrestricted funds £	Restricted funds £	Total year to 31 August 2012 £	Total year to 31 August 2011 £
Fundraising events	3,010		3,010	13,906
Rental income	35,259		35,259	42,394
	38,269		38,269	56,300

3 Investment income

	Unrestricted funds £	Permanent Endowment £	Total year to 31 August 2012 £	Total year to 31 August 2011 £
Income from listed investments				
Unit trusts and common investment funds	48,071		48,071	49,061
Interest receivable				
Bank interest	417		417	2,594
	48,488		48,488	51,655

4 Fundraising costs

	Staff costs £	Other costs £	Total year to 31 August 2012 £	Total year to 31 August 2011 £
Events	4,075	658	4,733	20,348
Voluntary income	61,123	36,572	97,695	130,049
Income generation	16,300	1,815	18,115	30,458
	81,498	39,045	120,543	180,855

Note to the accounts 31 August 2012

5 Charitable activities

	Direct costs £	Support costs (note 6) £	Total year to 31 August 2012 £	Total year to 31 August 2011 (restated)
Development	180,324	29,577	209,901	206,884
Opportunity – residential centres	2,790,376	412,453	3,202,829	2,865,471
Opportunity – programmes in London	702,289	97,017	799,306	1,369,788
	3,672,989	539,047	4,212,036	4,442,143

6 Support costs

	Development £	Opportunity residential centres £	Opportunity – London programmes £	Total £	Total year to 31 August 2011
Staff costs	13,576	189,327	44,533	247,436	215,425
Travel and subsistence	1,258	17,545	4,127	22,930	6,525
Marketing	-	-	-	-	-
Premises/accommodation	3,734	52,074	12,251	68,059	67,364
Administration	2,661	37,104	8,727	48,492	52,415
Legal and professional fees	7,878	109,854	25,839	143,571	107,268
Bank charges	470	6,549	1,540	8,559	7,808
	29,577	412,453	97,017	539,047	456,805

7 Governance costs

	Total year to 31 August 2012 £	Total year to 31 August 2011 £
Auditor's remuneration		
Audit fees	14,640	13,930
Trustee costs	492	250
	15,132	14,180

Note to the accounts 31 August 2012

8 Information regarding staff and Trustees

Charity	Total year to 31 August 2012 £	Total year to 31 August 2011 (restated)
Staff costs during the year were as follows		
Wages and salaries	1,732,487	1,866,227
Social security costs	157,272	166,364
Other pension costs	60,732	62,959
	<u>1,950,491</u>	<u>2,095,550</u>
Other staff costs	296,151	295,442
	<u>2,246,642</u>	<u>2,390,992</u>
Staff costs per function were as follows		
Charitable activities		
Development	152,649	174,007
Opportunity - residential centres	1,385,081	1,329,638
Opportunity - programmes in London	396,792	526,343
Fundraising	81,498	145,579
Support costs	230,622	215,425
	<u>2,246,642</u>	<u>2,390,992</u>

One employee earned between £60,000 and £70,000 per annum (including benefits) during the period (2011 – one) The employee was a member of The Pensions Trust defined contribution scheme Employer contributions for the year were at 8% of gross salary

The average number of employees calculated on a monthly average head count and on a full time equivalent (FTE) basis was

	2012 Number	2012 FTE	2011 Number (restated)	2011 FTE (restated)
Direct charitable				
Development	4	4	6	6
Opportunity - residential centres	62	58	62	52
Opportunity – programmes in London	12	10	19	16
Fundraising	3	3	5	4
Support	5	5	5	5
	<u>86</u>	<u>80</u>	<u>97</u>	<u>83</u>

Sports Development and Youth Action teams have been reallocated to Opportunity – London programmes in 2012 to more clearly reflect the nature of their work Prior year figures have been restated to show the re-classification.

No Trustees received remuneration in respect of their services as a Trustee during the period (2011 - £nil)

One Trustee received reimbursement of £492 for expenses during the period (2011 - £nil).

Meeting costs of £nil (2011 - nil) were incurred by the charity.

Note to the accounts 31 August 2012

The charity has a Trustee indemnity insurance policy in force for which the charge for the period was £5,565 (2011 - £5,565)

9 Taxation

London Youth is a registered charity and therefore is not liable to corporation tax on income and gains derived from its charitable activities, as it falls within the various exemptions available to registered charities

10 Tangible fixed assets

	Freehold property £	Furniture, fittings, fixtures and equipment £	Motor vehicles £	Computers £	Total £
Cost or valuation					
At 1 September 2011	9,531,238	152,307	156,707	50,813	9,891,065
Disposals			(25,000)		(25,000)
At 31 August 2012	9,531,238	152,307	131,707	50,813	9,866,065
Cost	6,641,240	152,307	131,707	50,813	6,976,067
Valuation	2,889,998				2,889,998
	9,531,238	152,307	131,707	50,813	9,866,065
Depreciation					
At 1 September 2011	1,651,830	128,021	147,369	25,479	1,952,699
Disposals			(25,000)		(25,000)
Charge for year	278,104	18,683	2,732	14,990	314,509
At 31 August 2012	1,929,934	146,704	125,101	40,469	2,242,208
Net book values					
At 31 August 2012	7,601,304	5,603	6,606	10,344	7,623,857
At 31 August 2011	7,879,408	24,286	9,338	25,334	7,938,366

Freehold property included above at cost or Trustees' valuation comprises:

Hindleap Warren	Sussex RH18 5JH
St Matthias' Boys Club	London, E8 1NH
Woodrow High House	Buckinghamshire HP7 0QG
Marvels Lane Boys Club	London, SE12 9PF
Red Lion Boys Club	London, SE16 2PE
47-49 Pitfield Street	London, N1 6DA

Properties included at valuation amounting to £2,889,998 were valued by the Trustees with professional assistance as at 31 March 1998 based on replacement cost for existing use. As permitted under the transitional arrangements of FRS 15, the charity has adopted a policy of not revaluing its tangible fixed assets. Other fixed assets are stated at cost.

The charity also owns freehold and leasehold properties listed below which are included at a £nil valuation because some of these properties are held on trust, some have restrictive covenants concerning their disposal and one is leased to a club on a short leasehold. These properties have no recorded cost and are not in use by the charity.

Note to the accounts 31 August 2012

Freehold properties at £nil value

	Reason for non valuation	Insurance value £
Addison Boys Club, London, W14 0LA	Held on trust	277,650
Kids' Company, London, SE5 9BS	Leasehold to Charity	352,900
Westminster House Youth Club, London, SE15 3LZ	Held on Trust	450,000

Leasehold properties at £nil value

	Reason for non valuation	Insurance value £
North Paddington Youth Club, London, W9 1RA	Restrictive covenant	932,850
Poplar Boys Club, London, E14 6LP	Restrictive covenant	602,650

11 Investments

	2012 £	2011 £
Shares in subsidiary undertaking at cost	2	2
Listed investments	1,042,112	990,835
Other investments	12,000	12,000
	1,054,114	1,002,837

The charity owns the entire issued share capital of London Youth Trading Company Limited which is incorporated in England and Wales. The company has remained dormant throughout the year and is therefore not consolidated within these accounts.

	Listed investments £
Market value at 1 September 2011	988,995
Additions at cost	327,653
Disposal at book value (proceeds £325,704, gains £10,646)	(315,058)
Unrealised gains	40,251
Market value at 31 August 2012	1,041,841
Cash held by investment managers	271
	1,042,112
Listed investments at cost	919,232

Listed investments held at 31 August 2012 comprised the following:

	2012 £	2011 £
Common Investment Fund	1,041,698	988,852
UK equities	143	143
	1,041,841	988,995

Note to the accounts 31 August 2012

Included within listed investments are 588 ordinary shares in Royal Bank of Scotland plc, with a market value of £143 (2011 - £143) at 31 August 2012 which do not form part of the Sarasin & Partners investment portfolio and are not part of the London Girls Fund (see note 15).

All investments are held in the UK

12 Debtors

	2012 £	2011 £
Trade debtors	723,944	385,688
Prepayments	79,845	17,063
Other debtors	1,040	108,752
	804,829	511,503

Trade debtors include fees in advance at the residential centres totalling £486,996 (2011 - £217,246), which were billed prior to the year end and relate to activity in the next accounting period. The increase in trade debtors from 2011 reflects an increased level of bookings and invoicing prior to the year end.

13 Creditors: amounts falling due within one year

	2012 £	2011 £
Fees in advance	572,936	271,558
Expense creditors	108,641	32,190
Other creditors	6,606	6,606
Amount owing to subsidiary	2	2
Social security and other taxes	54,482	55,595
Accruals and deferred income	164,273	179,217
	906,940	545,168

The increase in fees in advance on 2011 reflects an increased level of bookings and invoicing at the residential centres prior to the year end.

14 Permanent endowment funds

	London Girls Fund £
At 1 September 2011	990,349
Realised gains on revaluation of investments	13,046
Unrealised gains on revaluation of investments	38,231
At 31 August 2012	1,041,626

Note to the accounts 31 August 2012

London Youth acts as Trustee for the London Girls Fund. This is a capital restricted fund whereby London Youth is entitled to the income only. The London Union of Youth Clubs was appointed Trustee of the fund by a Charity Commission scheme dated 23 January 1998. Following the amalgamation of the London Union of Youth Clubs and the London Federation of Clubs for Young People on 1 February 1999, London Youth became the Trustee under the scheme. Under the terms of the scheme London Youth must ensure that the London Girls Fund is identifiable, at all times, and is segregated from, and not mixed with, any other funds held by the charity.

15 Restricted funds

The income funds of the charity include restricted funds comprising the following balances of donations and grants held on trust to be applied for specific purposes

	At 1 September 2011 £	Incoming resources £	Expenditure gains, losses and transfers £	At 31 August 2012 £
Organisation				
Youth Sector Development Fund	35,174	1,700	(36,874)	-
Future Jobs Fund	45,013	1,950	(46,963)	-
Big Lottery Fund Grant	-	24,203	(24,203)	-
Residential Centres				
Woodrow Appeal	195,381	296,657	(247,654)	244,384
Adventure				
Adventure Grants		105,372	(105,372)	-
Clubs				
New Venture	6,921	-		6,921
Training				
City Bridge	-	45,000	(45,000)	-
Youth Action				
Metropolitan Police Service	3,000		(3,000)	-
J Paul Getty Jnr Charitable Trust	-	50,000	(50,000)	-
VIY				
Big Lottery Fund Grant	-	139,985	(77,184)	62,801
	285,489	664,867	(636,250)	314,106

Restricted funds are those funds that must be used in accordance with the donors' wishes

Organisation

The Youth Sector Development Fund supported the Positive Change anti-gangs programme in Lambeth

The Future Jobs Fund supported the provision of jobs and training for young people in long term unemployment

The Big Lottery Fund Grant provided funds to run a pilot programme in which young people and tradespeople renovated an empty home

Residential Centres

The Appeal at Woodrow High House is ongoing and is for property improvements as part of our Wonderful Woodrow project.

Note to the accounts 31 August 2012

Activenture

The Activenture grants are donations made specifically to support the operation of the Activenture programme

Clubs

The New Venture Fund is held on behalf of the currently dormant New Venture Club. The New Venture Club was a member of London Youth

Training

The City Bridge Trust contributed towards the costs of professional development training courses for youth workers

Youth Action

Funding from the Metropolitan Police Service supported training young youth workers from diverse communities as specialists in community cohesion

The J Paul Getty Jnr Charitable Trust provides funding for our youth action programme, Athan 31

VIY

The Big Lottery Fund Grant provides funding for the Volunteering It Yourself (VIY) programme, which gives young people aged 14 and upwards the chance to gain accredited construction and DIY skills while refurbishing their local youth centre

16 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the Trustees for a specific reason

	At 1 September 2011 £	New Designations £	Utilised/ released £	At 31 August 2012 £
Fixed asset fund	7,938,366		(314,509)	7,623,857

The fixed asset fund represents the net book value of tangible assets including property (See note 10 above) These assets include Hindleap Warren and Woodrow High House and are fundamental to the day-to-day work of the charity Fixed assets also include a number of youth clubs held by London Youth for historic reasons on behalf of local youth club management committees Therefore, fixed assets are both integral to the pursuit of the charity's mission and not readily realisable.

Note to the accounts 31 August 2012

17 Analysis of net assets between funds

	Unrestricted funds		Restricted funds	Permanent endowment funds	Total 2012
	General funds	Designated funds			
	£	£	£	£	£
Fund balances at 31 August 2012 are represented by					
Tangible fixed assets	-	7,623,857		-	7,623,857
Investments	12,488	-		1,041,626	1,054,114
Current assets	1,618,239	-	314,106	-	1,932,345
Creditors amounts falling due within one year	(906,940)	-	-	-	(906,940)
Total net assets	723,787	7,623,857	314,106	1,041,626	9,703,376
	Unrestricted funds		Restricted funds	Permanent endowment funds	Total 2012
	General funds	Designated funds			
	£	£	£	£	£
Unrealised gains included above					
On tangible fixed assets	-	2,485,400		-	2,485,400
On investment assets	(1,160)	-		123,169	122,009
Total unrealised gains at 31 August 2012	(1,160)	2,485,400		123,169	2,607,409
Reconciliation of movements in unrealised gains					
Unrealised gains at 1 September 2011	(1,160)	2,514,300		71,892	2,585,032
Gains realised during the year	-	-		13,046	13,046
Transfer in respect of depreciation	-	(28,900)		-	(28,900)
Revaluation in year	-	-	-	38,231	38,231
Unrealised gains at 31 August 2012	(1,160)	2,485,400		123,169	2,607,409

18 Operating leases

At 31 August 2012 the charity had annual commitments under non-cancellable operating leases on office equipment and office rental as follows

	2012 £	2011 £
Other		
Expiring within two to five years	19,666	25,736

19 Liability of members

The charity is constituted as a company limited by guarantee. In the event of the charity being wound up members are required to contribute an amount not exceeding 25p

20 Pension commitments

The charity makes contributions to two pension schemes, both of which are independently administered, one of which is a defined contributions scheme and the other a defined benefits scheme

Defined contribution schemes

The defined contribution scheme is administered by The Pension Trust. Contributions are made by employees and employers respectively at 3 - 5% and 6 - 8% of pensionable salary

Total employer contributions to these schemes during the period amounted to £53,107 (2011 - £54,409)

The Pensions Trust's Growth Plan is a multi-employer pension plan, which is funded and is not contracted out of the state scheme. As at the balance sheet date there were 17 active members of the growth plan employed by the Federation of London Youth Clubs

The trustee of the plan commissions an actuarial valuation every three years to determine the funding position of the plan by comparing the assets with the past service liabilities at the valuation date and the rules of the plan give the trustee the power to require employers to pay additional contributions in order to ensure that the statutory funding objective under the Pensions Act 2004 is met

The preliminary triennial valuation results as at 30 September 2011 were received in March 2012. The scheme actuary's preliminary results for 30 September 2011 show that the Plan's assets at that date were £780 million and the Plan's Technical Provisions (i.e. past service liabilities) were £928 million. The valuation therefore revealed a shortfall of assets compared with the value of liabilities of £148 million, equivalent to a funding level of 84%

If an actuarial valuation reveals a shortfall of assets compared to liabilities, the trustee must prepare a recovery plan setting out the steps to be taken to make up the shortfall

Although the 30 September 2011 valuation will not be finalised until later in the year, the preliminary valuation has resulted in the preparation of a proposed recovery plan and participating employers have been notified that they will be required to pay additional contributions as part of the proposed plan to eliminate the scheme's deficit. Correspondence sent to the Federation of London Youth Clubs indicates that the charity will have to make additional contributions of £44,885 per annum, for ten years from 1 April 2013

Following changes in legislation in September 2005 and November 2011, there is a potential debt on the employer that could be levied by the plan's trustee. The plan's trustee's policy was that the application of the potential debt only applied to employers with pre October 2001 liabilities in the plan. The Pensions Act 2011 has this year extended this definition to include post October 2001 contributions. The debt is only due in the event of the employer ceasing to participate in the plan or the plan winding up. The charity currently has no plans to change its policy of participation in the scheme

The charity has been notified by the Pensions Trust of the estimated employer debt on withdrawal from the plan based on the financial position of the plan as at 31 March 2012. As of this date the estimated share of the employer debt for the charity was £765,733 (previous valuation at 30 September 2011 - £702,507).

Note to the accounts 31 August 2012

In the opinion of the trustees, as the charity currently has no plans to change its policy of participation in the scheme and as they are unaware of any intention for the plan to be wound up, the debt is unlikely to crystallise in the foreseeable future.

Defined benefit scheme

The defined benefits scheme is the Teachers' Pension Scheme (TPS) of which one member of staff is a member

The TPS is an unfunded scheme. Contributions on a 'pay as you go' basis are credited to the Exchequer under arrangements governed by the Superannuation Act 1972. Under the definitions set out in Financial Reporting Standard 17 - Retirement Benefits, the TPS is a multi-employer pension scheme. The charity is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the charity has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme.

The charity has set out below the information available on the scheme and the implications for the charity in terms of the anticipated contribution rates. The pensions cost is assessed not less than every four years, with a supporting interim valuation in between, in accordance with the advice of the government actuary.

The assumptions and other data that have the most significant effect on the determination of the contribution levels are as follows:

Latest actuarial valuation	31 March 2004
Actuarial method	Prospective Benefits
Investment returns per annum	6.5% per annum
Salary scale increases per annum	5.0% per annum
Market value of assets at date of last valuation	£162,650 million
Proportion of members' accrued benefits covered by the actuarial value of the assets	98.88%

The contributions payable to the Scheme for the period were £8,550 (2011 £7,484)

Following the implementation of Teachers' Pension (Employers' Supplementary Contributions) Regulations 2000, the Government Actuary carried out a further review on the level of employer contributions. Since 1 August 2007 the employer contribution has been 14.1%. The employee rate was 6.4% for the period to 31st March 2012 with the rates between 6.4% and 8.8% depending on member's salary from 1st April 2012.

21 Associated charities and related parties

The Joseph Levy Endowment Trust (formerly known as The Federation Trust) is an associated charity which has three Trustees in common with, and uses the same principal office as, London Youth. The trustees in common are Keith Ward, G Davide Rodrigues and Roger Merton.

Note to the accounts 31 August 2012

The objects of The Joseph Levy Endowment Trust are to promote and support the instruction of young people of all walks of life in the principles of discipline, loyalty and good citizenship in such ways as the Trustees shall from time to time think fit and, in particular, by furtherance of the charitable purposes of London Youth.

During the period, the charity received £49,954 (2011 - £46,849) from The Joseph Levy Endowment Trust

London Youth is a corporate Trustee of the Jimmy Dixon Charitable Trust and the Sulgrave Trust. As London Youth's Company Secretary, the Chief Executive Rosie Ferguson currently holds both these positions.

There are no other related parties of which the Trustees are aware.

[Insert picture]

“Youth work has had such an impact on me, before I started volunteering as a youth worker I felt like I had no purpose in life. After a couple of months of volunteering my life had change dramatically, I had gained so much confidence. I learned that I had much more to offer to the community than I thought. Youth work has inspired me to become a role model to young people everywhere”

Igor Jesus, Dare Londoner

Good youth work works